



JOB DESCRIPTION: - DIRECTOR OF SAFETY AND COMPLIANCE

GENERAL SUMMARY OF THE POSITION:

Responsibilities will include oversight of all job and work related safety and training. The Director of Safety and Compliance will ensure that safety and compliance protocols are being implemented, followed, reported, and enforced throughout the organization.

ESSENTIAL JOB FUNCTIONS:

Perform/oversee new hire orientation program, hazard awareness and all other safety related training as required.

Issuing, tracking and ensuring proper use of all Personal Protective Equipment.

Develop and maintain safety culture throughout the organization.

Create, update, maintain and enforce corporate safety manual.

Develop, oversee and enforce safety inspection program for field.

Assist field foreman and superintendents with safety audits and site inspections, compliance and QA/QC audits.

Work with Operations to ensure the proper training for all employees is provided and maintained in accordance with government regulations, industry standards and company policies.

Ensure that our work and our safety program is consistent and compliant with all Federal, State and local regulations as well as customer requirements.

Responsible to protect and promote the interest of the company in all matters.

Work harmoniously, cooperatively and courteously with others at all times.

EDUCATION AND EXPERIENCE REQUIRED:

Bachelor's Degree in Construction/Safety Management preferred.

7+ years of construction safety experience.

OSHA 30 and train the trainer qualified.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of construction principles and practices, safety standards and business processes.

Organizational and administrative skills, including the ability to complete varied work tasks on schedule.

Excellent communication, interpersonal skills, conflict resolution and teamwork skills.

Ability to use PC desktop applications i.e., Microsoft/Excel and tablets.

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) 4% Match
- Dental insurance
- Flexible spending account



- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- Monday to Friday

Experience:

- Construction Safety: 5 years (Required)

Ability to Relocate:

- Rhode Island: Relocate before starting work (Required)

Work Location: In person